

MKCDC Modern Slavery Statement and Policy

About MKCDC

Milton Keynes City Discovery Centre is a registered educational charity, established in 1987. MKCDC is based at the historic Bradwell Abbey, a Scheduled Ancient Monument dating to the 12th century. MKCDC also has a trading arm, which specialises in weddings and events.

Stance on Modern Slavery

At Milton Keynes City Discovery Centre we have a zero tolerance policy for any form of modern slavery and coerced labour or human trafficking, either within our business or our supply chain. This policy has been endorsed by the Chief Executive, Senior Management, our Board of Trustees, and has been communicated to our workforce and suppliers.

Our workforce

Our recruitment and Human Resources policies and processes comply with legislation and embrace best practice, including checks on the rights of employees, freelancers, agency workers, contractors and volunteers to work within the UK. We believe that these policies and processes would identify trafficked or coerced individuals directly employed or engaged by MKCDC. Our employment, volunteering, safeguarding and whistleblowing procedures encourage our people to report any welfare concerns with anyone in the MKCDC workforce. Our safeguarding procedures support all staff and volunteers in identifying and reporting signs of abuse, neglect or child exploitation. Our workforce is supported by Peninsular Human Resources. Everyone has access to confidential advice and counselling through our employee assistance programme, and may use this to seek advice on, or if they have any concerns about, human trafficking affecting them, their families, or their friends.

Supply chain

We support sustainable and ethical procurement. We are an organisation in receipt of public money in the form of grants, and we abide by the Public Contracts Regulations and its principles of best value and transparency. Our small pool of suppliers have a UK base and we only procure goods and services in sterling. In order to reassure ourselves that any of our suppliers are not complicit with any form of slavery, either directly or via their own supply chains, we will now require all suppliers to declare that they, and their sub-contractors, are compliant with the Modern Slavery Act 2015.

Communication of stance and operating practices.

We have communicated this approach to our people through our normal internal communication avenues, and the workforce have been reminded of the routes to use if they wish to report concerns.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes Milton Keynes City Discovery Centre's modern slavery and human trafficking statement for the financial year ending 31 March 2020.



Noel James
Director & CEO

Milton Keynes City Discovery Centre
01 December 2020